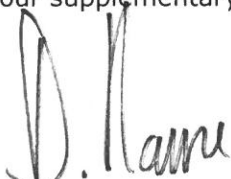


PSP Architectural Ltd

Health, Safety and Welfare General Statement.

1. It is the **PSP** (the company) policy that its operations shall be conducted in such a way as to ensure, so far as is reasonably practicable, the health, safety and welfare of all its employees. It is also the company policy to ensure that any of its activities will not adversely affect the health and safety of others, including the general public, children, subcontractors, etc.
2. The company requires that high standards of safety, health and welfare shall be achieved and constantly maintained at all its sites, offices and fabrication shop-floor. The company also feels there is the need to have a strong commitment to the protection of the environment and to minimise waste. Therefore the company's Environmental Policy Statement is set out in this policy document to support this commitment.
3. The safety policy will be regularly reviewed and monitored in order to meet current legal requirements. All new legislation, codes of practice, etc. will be considered, as necessary and all significant changes will be made to the policy to ensure it continues to reflect working practices.
4. This policy and all revisions of it will be brought to the attention of all employees by the Department Head or Team Leader on behalf of the Director in compliance with company procedures.
5. The company will ensure compliance with the requirements of the policy by maintaining a thorough monitoring programme. If the company feels that any part of the policy is not effective, it will take whatever steps are required to rectify the problem.
6. All matters concerning health and safety will be implemented only after full consultation with employees. The employees have the right to nominate safety representatives, under the **Safety Representatives and Safety Committee Regulations**, and request the organisation of a safety committee. PSP also recognises that there is requirements to consult with employees under provisions of The Construction (Design and Management) Regulations, Health and Safety (Consultation with Employees) Regulations and the Management of Health and Safety at Work Regulations and will therefore encourage full employee participation in all matters relating to health and safety. Employees will be afforded every opportunity to discuss health and safety issues with a senior management representative, or with the visiting safety adviser should the employee choose to do so.
7. The company will ensure that all relevant safety and health training will be undertaken and that all the necessary information required to do a job safely will be forwarded to the appropriate parties. The Directors will ensure that sufficient resources are available to meet all reasonable health and safety requirements.
8. It is the function of management to provide all the necessary requirements in order to carry out work in a safe manner. However, no safety policy can function properly without the support and co-operation of all its employees. Therefore, the company reminds its employees that they have a legal duty not only to work in a safe manner, but also to co-operate in efforts to create safe and healthy working conditions.
9. Our own SHEQ Manager will advise and assist the company in implementing procedures to meet its statutory obligations and the objectives set out in this policy. We have direct access to IOSH, IIRSM & IEMA as our supplementary advisory service for Health, Safety & Environmental matters.

Signed


Date – 16.07.20

Mr. D. House - PSP - Director Responsible for Safety, Health and Welfare.